TCM Corporation Public Company Limited
Internal Control Policy

TCM Corporation Public Company Limited (the Company) recognizes the vital importance of a robust internal control system as a key mechanism to mitigate business risks, safeguard assets, and build stakeholder confidence. The Board of Directors has therefore established this Internal Control Policy for the compliance of all directors, executives, and employees across the Company and its controlled subsidiaries, as follows:

Objectives

The Company shall maintain an adequate and appropriate internal control system to provide reasonable assurance in achieving three core objectives:

1. Operational Efficiency and Effectiveness: Focusing on quality processes to achieve defined goals while ensuring cost-effective outcomes.
2. Reliability of Financial and Information Reporting: Ensuring that financial data and reports are accurate, sufficient, and reliable to support decision-making by management and relevant stakeholders.
3. Compliance with Laws and Regulations: Strictly adhering to applicable laws, regulations, contracts, and relevant internal policies.

Responsibilities

- Board of Directors: Accountable for overseeing the establishment of adequate and effective internal control and risk management systems.
- Audit Committee: Responsible for reviewing the adequacy of the internal control and internal audit systems.
- Management: Responsible for designing, implementing, and enforcing control measures within their respective departments.
- All Employees: Responsible for strictly adhering to the internal control systems, regulations, and operating manuals, as well as immediately reporting any identified deficiencies to their supervisors.
- Internal Audit Unit: Functions independently to audit and evaluate the effectiveness of internal control systems, reporting directly to the Audit Committee.

This document shall be effective from 27th February 2026 onwards.

By the Board of Directors' Resolution No. 2/2026 on 27th February 2026

Mr. Pimol Srivikorn
Chairman of the Board of Directors