



TCM Corporation Public Company Limited Sustainable Development Policy

We, TCM Corporation Public Company Limited, are committed to ensuring a sustainable future for our planet and all its inhabitants. Recognizing the critical importance of preserving the earth for future generations, we are dedicated to implementing sustainable practices throughout our operations and supply chain.

To achieve our sustainability goals, we are committed to the following principles:

1. **Environmental Responsibility:** We are committed to reducing our carbon footprint, conserving natural resources, and minimizing waste in all aspects of our operations. We will continuously seek out and implement innovative technologies and best practices to gear the business toward bio economy, circular economy, and green economy to reach our Net Zero goal in 2050.
2. **Social Responsibility:** We believe in treating all our stakeholders with fairness, respect, and dignity. We will strive to promote gender equality, diversity and inclusiveness in our workplace, and we will work to support the communities in which we operate.
3. **Economic Responsibility:** We understand that sustainable business practices are not only the right thing to do, but they also make good business sense. We will strive to balance our economic and environmental goals, recognizing that the two are interdependent.
4. **Transparency and Good Governance:** We believe in transparency and accountability in all our operations, and we will work to ensure that our business practices are open, honest, and responsible.

By embracing these principles, we will continue to build a sustainable future for all of our stakeholders, and we will demonstrate our commitment to leaving the earth in a better condition for future generations.

According to the resolution of the Board of Directors Meeting on 27 February 2023.

TCM Corporation Public Company Limited



Mr. Pimol Srivikorn
Chairman of the Board of Directors

TCM Corporation Public Company Limited Good Practices for Sustainable Development

The company has implemented a sustainable development policy to affirm its dedication to fostering a sustainable future for all stakeholders. The practices outlined include:

Corporate Governance and Economic Aspects

1. Adhere to laws, rules, regulations, and criteria pertinent to the company's business operations.
2. Conduct business with strong governance, foster a corporate culture of integrity, and resist corruption.
3. Identify and mitigate risks, maintaining them at acceptable levels.
4. Develop quality products and services that align with international standards while being responsible for products and customers and considering the interests of all stakeholders in the supply chain.
5. Work collaboratively with partners for sustainable development.

Environmental Aspects

6. Consistently seek to enhance resource and energy efficiency throughout the supply chain, minimize energy, water, and resource consumption, reduce waste and litter, and opt for eco-friendly products. Encourage tree planting, lessen pollution, and advocate for clean technologies.
7. Persist in researching and implementing innovative technologies and best practices to steer the business toward a Bio Economy, Circular Economy, and Green Economy, aiming for the Net Zero target by 2050.
8. Foster collaboration, raise awareness, and enhance the capabilities of environmentally responsible business operations among trading partners, allies, and relevant stakeholders to use and conserve natural resources effectively and sustainably.

Social Aspects

9. Uphold human rights while ensuring respect and dignity for all individuals.
10. Foster equality and diversity by establishing fair opportunities and an inclusive atmosphere for everyone, regardless of gender, race, religion, or other distinctions.
11. Prioritize employee well-being by nurturing their potential, cultivating a positive work environment, offering suitable welfare, and advocating for health and safety measures.
12. Engage with the community by contributing to its development and supporting educational initiatives for the youth.

Communication Aspects

13. Share the sustainable development policy and its practices with employees and stakeholders to enhance understanding and collaboration in its implementation.
14. Update on operational progress and publish performance data in the annual report and on the company's website.
15. Gather stakeholder feedback to refine internal processes and boost operational performance.