



TCM Corporation Public Company Limited Enterprise Risk Management Policy

TCM Corporation Public Company Limited (the Company) realizes the importance of good corporate management and, therefore, agrees to implement a risk management system. The risk management framework and procedures are in line with the criteria of The Committee of Sponsoring Organizations of the Treadway Commission (COSO), which is an international standard so that relevant parties have an understanding of risk management principles and apply them appropriately. The Risk Management Committee, therefore, establishes the corporate risk management policy, as follows;

1. Establish risk management as the liability of employees at all levels to be aware of the risks inherent in the performance of their units and organizations. Emphasis must be placed on risk management at an adequate and appropriate level.
2. Require all departments to be responsible for risk assessment. Define risk indicators and guidelines for preventing and mitigating risks or losses that may occur, regularly monitor and evaluate risk management results, and prepare reports related to risks in accordance with the operating framework and risk management procedures.
3. Involve risk management processes as part of decision-making, strategic planning, business plans and operations of the company
4. When employees see or acknowledge risks that may affect the Company, they must report them to the relevant parties immediately to continue mitigating those risks.
5. To promote, support, and continuously provide executives and employees with knowledge and understanding of risk management processes and guidelines. This is to instil in personnel at all levels the importance of participating in taking responsibility for the organization's risk management and being part of the culture that leads to value creation.

This document shall be effective from 26 November 2015 onwards.

By the Board of Directors' Resolution No. 5/2015 on 25 November 2015

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Mr. Pimol Srivikorn

Chairman of the Board of Directors