

TCM Corporation Public Company Limited Energy Conservation Policy

1. Introduction

TCM Corporation Public Company Limited and its subsidiaries (collectively, the "Company") recognize the critical importance of efficient energy utilization and environmental responsibility. This policy and its guidelines have been established to provide a framework and direction for all personnel within the organization to actively participate in energy conservation, reduce unnecessary energy consumption, lower costs, and sustainably mitigate environmental impacts. This policy takes effect from June 1, 2025, onwards.

2. Objectives

- To promote and support efficient energy usage throughout the organization.
- To reduce the Company's overall energy consumption and related costs.
- To minimize greenhouse gas emissions and environmental impacts resulting from energy use.
- To cultivate awareness and consciousness regarding energy conservation among all personnel.
- To comply with all relevant laws and regulations pertaining to energy conservation.
- To achieve established energy management targets.

3. Energy Conservation Policy Statement

The Company is committed to continuous energy conservation efforts, integrating them as a fundamental part of its business operations. The Company will promote process improvements to reduce energy consumption, communicate and raise awareness about energy conservation among personnel and stakeholders, provide knowledge and training to personnel to foster understanding and participation in energy conservation, support investments in efficient technologies and equipment, regularly monitor, review, and evaluate energy conservation performance, set clear and measurable energy conservation goals and indicators, and review and update this policy and its guidelines at least annually to align with changes and current circumstances.

4. Energy Reduction Targets for 2025:

- Reduce energy consumption in the production department by a total of 3% compared to total energy consumption in 2024.
- Reduce energy consumption in the head office by a total of 1% compared to total energy consumption in 2024.

5. Energy Conservation Practices

5.1 Electricity

- Turn off lights and electrical appliances whenever not in use, especially during lunch breaks and after working hours.
- Maximize the use of natural light and install zoned lighting switches.

- Opt for LED bulbs or other energy-saving lighting solutions.
- Set air conditioner temperatures appropriately (recommended 25-26 degrees Celsius) and turn off air conditioners before leaving work or when not in use.
- Regularly clean air conditioner filters.
- Periodically inspect and maintain electrical equipment to ensure efficient operation.
- Consider installing automatic lighting control systems (e.g., motion sensors) in areas with infrequent occupancy.
- Encourage the use of stairs instead of elevators for lower floors.

5.2 Fuel and Vehicles

- Plan travel in advance to reduce distance and travel time.
- Promote the use of public transportation, walking, or cycling.
- Regularly maintain vehicles to ensure efficient engine operation.
- Drive at appropriate speeds and avoid sudden acceleration and braking.
- Consider using electric vehicles or fuel-efficient vehicles.
- Reduce unnecessary engine idling.

5.3 Management of Other Resources

- Reduce paper consumption by sending electronic documents and printing only when necessary.
- Use both sides of paper and reuse single-sided paper.
- Promote the use of recycled materials and reduce waste generation.
- Ensure faucets are tightly closed after each use.
- Report water leaks or damaged equipment to the responsible person immediately.

5.4 Procurement

- Consider purchasing equipment, office supplies, and various products with energy-saving labels.
- Prioritize product lifespan and durability.
- Consider product origins and environmentally friendly production processes.

5.5 Personnel Participation

- Support and listen to suggestions from personnel regarding energy conservation.
- Continuously organize activities to promote and raise awareness about energy conservation.
- Recognize and reward departments or personnel with outstanding energy conservation performance.

5.6 Additional Practices for the Production Department:

- Regularly inspect and improve machine efficiency to meet standards.
- Manage lighting and air conditioning systems in production areas for energy efficiency.
- Maximize the use of clean energy from solar panel installations.
- Set energy reduction targets for each production process.
- Closely monitor and analyze energy consumption data for each production line.
- Promote the adoption of technology and innovation to reduce energy consumption in production processes.

5.7 Additional Practices for the Head Office:

- Establish guidelines for energy saving in daily operations.
- Promote the use of teleconferencing systems to reduce travel.
- Shut down computer systems and peripherals after use.

6. Responsibilities

- **Board of Directors:** Responsible for approving the policy and providing necessary resources for energy conservation operations.
- **Senior Management:** Responsible for implementing the policy and ensuring that energy conservation is an integral part of business operations, and accountable for achieving overall energy management targets.
- **All Department Heads:** Responsible for implementing the guidelines within their respective departments and encouraging personnel participation in energy conservation.
- **All Personnel:** Responsible for adhering to the energy conservation policy and guidelines and collaboratively proposing improvement suggestions.

7. Monitoring and Evaluation

- The Company will regularly collect energy consumption data from the production department and head office, and analyze and evaluate energy conservation performance against established targets and indicators.
- The Company will periodically report energy conservation performance to the Board of Directors, including progress towards achieving energy reduction targets. The Company will utilize the evaluation results to improve its policies and guidelines for greater effectiveness, aiming to achieve the set energy management targets.

8. Communication

- The Company will communicate the energy conservation policy and guidelines to all personnel through various channels such as internal announcements, the company website, meetings, and training.
- The Company will continuously inform all personnel about energy management targets and progress towards achieving them.
- The Company will continuously communicate the progress and achievements of energy conservation efforts to personnel and stakeholders.

9. Review and Improvement

- This policy and its guidelines will be reviewed and updated at least annually, or when circumstances change, to align with laws, technologies, and best practices, including considering adjustments to energy management targets as appropriate.



TCM Corporation Public Company Limited is committed to being an organization that prioritizes energy conservation and conducts business sustainably, relying on the cooperation and participation of all personnel to achieve its energy management targets.

Announced on June 1, 2025.

TCM Corporation Public Company Limited

- Signed -

Piyaporn Phanachet
Chief Executive Officer