

<u>Open Letter</u>

- Subject: Invitation to Join the Collective Action Coalition Project of the Thai Private Sector Against Corruption
- To: Business Partners, Trade Allies, and Related Companies of TCM Corporation Public Company Limited

TCM Corporation Public Company Limited ("the Company") places great importance on anti-corruption. The Company has announced an anti-corruption policy and included it in the Company's Code of Conduct to provide guidelines for directors, executives, and employees in their work practices and to encourage personnel at all levels to participate in combating corruption in all its forms.

The Company has declared its intention to join the Thai Private Sector Collective Action Against Corruption (CAC) and has been certified as a member. To further enhance and emphasize its commitment to anti-corruption, the Company would like to invite you, as our valued business partner or ally, to join the Collective Action Coalition Project of the Thai Private Sector Against Corruption (CAC). If your company is interested in participating in the project, the Company is pleased to provide initial guidance, or you can find more details at <u>www.thai-cac.com</u>.

TCM Corporation and its group of companies would like to thank you for your continued cooperation and support of our group's operations. We sincerely hope for your collaboration in combating corruption and express our deepest gratitude.

Sincerely

(Signed)

Ms. Piyaporn Phanachet Chief Executive Officer