



Privacy Notice for Directors and Shareholders

TCM Corporation Public Company Limited (hereinafter referred to as “we”) currently uses closed-circuit television (CCTV) devices within and around the premises including space, buildings, and car parks for health, safety, and security purposes. We collect and hold personal data of all staff, employees, customers, workers, contractors, visitors, or any individuals entering the monitored areas within our premises through the use of CCTV devices (collectively referred to as “you”).

This CCTV privacy notice (“Notice”) provides information about our collection, use, and disclosure of individually identifiable information (“Personal Data”).

1. Legal Bases for Data Processing

We collect your personal data on any of the following legal bases:

- 1.1 Vital interests – it is necessary to prevent or stop a danger to your life, body, or health or others’.
- 1.2 Legitimate interests – it is necessary for the legitimate interests of ours or third parties, which are required to be balanced with your fundamental rights to data privacy.
- 1.3 Legal obligations – we owe a duty to comply with legal obligations prescribed by the applicable laws, including but not limited to the laws regarding safety and environment in the workplace and our property.

2. The Objectives of Personal Data Collection

We collect your personal data for the following purposes:

- 2.1 To protect your health, personal safety, and belongings;
- 2.2 To protect and prevent our premises, buildings, facilities, and assets from damage, disruption, vandalism, or other types of crime;
- 2.3 To support law enforcement agencies in crime deterrence, prevention, investigation, and prosecution;
- 2.4 To assist in the resolution of disputes which arise in the course of disciplinary or grievance proceedings;
- 2.5 To assist in the investigation or proceedings concerning whistleblowing complaints;
- 2.6 To assist in the establishment or defence of any civil litigation, including but not limited to employment proceedings.

3. Personal Data We Collect and Use

CCTV cameras are placed in highly visible locations. We also place appropriate signage at the entry points and in the monitored areas to alert you that CCTV surveillance is in operation and your personal data is recorded when you enter the premises. Our CCTV captures images and motion pictures of all individuals and their belongings (e.g., your vehicle, bag, hat, and clothing) when entering the monitored space in our premises and facilities (“CCTV Data”). In certain cases, we may collect, use, or disclose your sensitive personal data (e.g., facial recognition data) only on the basis of your explicit consent or where permitted by law.

We do not install CCTV devices in private places which may seriously violate your privacy, including toilets, bathrooms, and employees’ resting areas.

4. Disclosure of Your Personal Data

We will keep CCTV data confidential and will not disclose it, except to achieve the objectives of personal data collection concerning CCTV monitoring in this notice. If necessary, we may disclose your personal data to the following persons or juristic persons:

- 4.1 Government and/or regulatory agencies – we may disclose your personal data to them in compliance with legal obligations to support and assist in law enforcement, investigation, or prosecution.
- 4.2 Third-party service providers – we may disclose your personal data to them as our necessary steps to ensure the protection of your and others’ health and personal safety, and belongings.



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5. Rights Relating to Your Personal Data

You have the rights under the Personal Data Protection Law as follows:

- 5.1 Withdraw the consent you have given us to process your personal data. Such withdrawal of consent shall not affect the Processing of personal data legally conducted according to your prior consent.
- 5.2 Request to view and copy your personal data or disclose the source of your personal data.
- 5.3 Send or transfer personal data in the electronic form as required by the Personal Data Protection Law to other personal data controllers.
- 5.4 Object to the collection, use, or disclosure of personal data about you.
- 5.5 Delete or destroy or make your personal data anonymous.
- 5.6 Suspend the use of your personal data.
- 5.7 Alter your personal data to be correct, current, complete and without causing misunderstandings.
- 5.8 Complain to the Personal Data Protection Committee if we or our personal data processors, including our employees or contractors or personal data processors violates or fails to comply with the Personal Data Protection Law.

We will consider and notify you of the result of your exercise request without delay within 30 days from the date we receive the request, and the rights as abovementioned will be in accordance with the Personal Data Protection Law.

6. Duration of Retention of Personal Data

We will maintain and keep your personal data and CCTV data for 30 days after you have entered into our monitored areas, except finished goods storage areas where the data will be kept for 60 days for post-shipment inspection if we are under unexpected circumstances. The period we keep your personal data will be in compliance with the prescription period under the Personal Data Protection Act B.E. 2562 (2019). When we are no longer permitted by law to store your personal data, we will delete and remove it from our systems and records.

7. Security Measures for Personal Data

We have appropriate security measures for personal data protection which cover both technical and administrative safeguards to prevent your personal data from being accidentally lost, accessed, deleted, destructed, used, altered, corrected, or disclosed in an unauthorised way in compliance with our information technology policies and guidelines.

In addition, this privacy notice is required to be posted conspicuously in the area where all employees can acknowledge and understand the guidelines for personal data security during their collection, use, or disclosure to maintain confidentiality, integrity, and availability of the data. Furthermore, we will review and update our security measures and this privacy notice when appropriate.

8. Obligations of Data Controllers

We limit access to your personal data to only specific employees or persons who have been authorised to collect, use, or disclose personal data in processing activities. They will process your personal data on only on our instructions and they are strictly subject to this privacy notice.

9. Amendments to this Announcement

If appropriate, we reserve the right to change or update this privacy notice from time to time. We will inform you of the updated privacy notice at the entry points, posting time and date of the latest revision at



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the bottom of the privacy notice. However, we encourage you to regularly check this privacy notice to look for changes or updates, particularly before visiting our premises.

Your entry to our premises implies consent to the terms and conditions of this privacy notice. Please do not enter into our premises if you do not agree with any of these terms and conditions. If you continue to enter into this area after this privacy notice has been changed or updated and publicly posted on the given channels, we will imply that you consent to such changes or updates.

10. Information about the Data Controller

10.1 Personal Data Controller: TCM Corporation Public Company Limited

10.2 If you have questions about the personal data protection

Office: 2054 New-Petchburi Road, Bangkapi Subdistrict,
Huaykwang District, Bangkok 10310

Telephone: 02-3183960 or

Email: info@tcm-corporation.com

Announced on June 1, 2022.

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(Miss Piyaporn Phanachet)

Chief Executive Officer