

TCM Corporation Public Company Limited Good Practices for Sustainable Development

The company has implemented a sustainable development policy to affirm its dedication to fostering a sustainable future for all stakeholders. The practices outlined include:

Corporate Governance and Economic Aspects

1. Adhere to laws, rules, regulations, and criteria pertinent to the company's business operations.
2. Conduct business with strong governance, foster a corporate culture of integrity, and resist corruption.
3. Identify and mitigate risks, maintaining them at acceptable levels.
4. Develop quality products and services that align with international standards while being responsible for products and customers and considering the interests of all stakeholders in the supply chain.
5. Work collaboratively with partners for sustainable development.

Environmental Aspects

6. Consistently seek to enhance resource and energy efficiency throughout the supply chain, minimize energy, water, and resource consumption, reduce waste and litter, and opt for eco-friendly products. Encourage tree planting, lessen pollution, and advocate for clean technologies.
7. Persist in researching and implementing innovative technologies and best practices to steer the business toward a Bio Economy, Circular Economy, and Green Economy, aiming for the Net Zero target by 2050.
8. Foster collaboration, raise awareness, and enhance the capabilities of environmentally responsible business operations among trading partners, allies, and relevant stakeholders to use and conserve natural resources effectively and sustainably.

Social Aspects

9. Uphold human rights while ensuring respect and dignity for all individuals.
10. Foster equality and diversity by establishing fair opportunities and an inclusive atmosphere for everyone, regardless of gender, race, religion, or other distinctions.
11. Prioritize employee well-being by nurturing their potential, cultivating a positive work environment, offering suitable welfare, and advocating for health and safety measures.
12. Engage with the community by contributing to its development and supporting educational initiatives for the youth.

Communication Aspects

13. Share the sustainable development policy and its practices with employees and stakeholders to enhance understanding and collaboration in its implementation.
14. Update on operational progress and publish performance data in the annual report and on the company's website.
15. Gather stakeholder feedback to refine internal processes and boost operational performance.