



TCM Corporation Public Company Limited Sustainable Development Policy

We, TCM Corporation Public Company Limited, are committed to ensuring a sustainable future for our planet and all its inhabitants. Recognizing the critical importance of preserving the earth for future generations, we are dedicated to implementing sustainable practices throughout our operations and supply chain.

To achieve our sustainability goals, we are committed to the following principles:

1. **Environmental Responsibility:** We are committed to reducing our carbon footprint, conserving natural resources, and minimizing waste in all aspects of our operations. We will continuously seek out and implement innovative technologies and best practices to gear the business toward bio economy, circular economy, and green economy to reach our Net Zero goal in 2050.
2. **Social Responsibility:** We believe in treating all our stakeholders with fairness, respect, and dignity. We will strive to promote gender equality, diversity and inclusiveness in our workplace, and we will work to support the communities in which we operate.
3. **Economic Responsibility:** We understand that sustainable business practices are not only the right thing to do, but they also make good business sense. We will strive to balance our economic and environmental goals, recognizing that the two are interdependent.
4. **Transparency and Good Governance:** We believe in transparency and accountability in all our operations, and we will work to ensure that our business practices are open, honest, and responsible.

By embracing these principles, we will continue to build a sustainable future for all of our stakeholders, and we will demonstrate our commitment to leaving the earth in a better condition for future generations.

According to the resolution of the Board of Directors Meeting on 27 February 2023.

TCM Corporation Public Company Limited



Ms. Piyaporn Phanachet
Chief Executive Officer